

**Lower School Kindergarten Classroom Teacher**  
**Saratoga Independent School**  
**Saratoga Springs, NY**  
**2023-2024 school year**

Founded in 1991, Saratoga Independent School (SIS) is a fully-accredited private school focused on Pre-K through 8th grade, after-school care, and summer enrichment programs. Located on a modern and picturesque Adirondack-style campus, we offer an education focused on both academics and personal development. Our commitment to small class sizes and flexible teaching practices creates a community of confident and curious learners.

SIS is seeking a full-time Lower School Kindergarten teacher for the 2023-2024 school year. The teacher's responsibility is to implement the educational program guided by SIS's philosophy and mission and the NY State Performance Standards. The teacher is responsible for completing child assessments and anecdotal records, which will help individualized learning. The teacher will work with the Head of the School, the Lower School Director, and other team members to develop activities that advance student academic, social, and emotional growth.

**Qualifications & Skills**

- Demonstrates academic competence in the subject area(s) and is inclined to develop integrated and interdisciplinary work across the curriculum.
- Maintains a growth mindset toward student learning, teaching practice, and personal/collective professional development.
- Facilitates problem-solving with a curious mind and critical thinking skills, showing a high degree of creative application in implementing data-driven curriculum and practice.
- Collaborates effectively with various stakeholder groups within the organization and with external partners to increase student performance and contribute to advancing the teaching and learning craft.
- Familiarity with Multi-Aged and Theme Based Teaching.
- Invests in the learners' health and safety, physical, social, and emotional well-being.
- Designs and facilitates differentiated and personalized learning goals and activities that follow a coherent sequence, align with instructional goals, and engage students in high-level cognitive activity.
- Minimum required, Bachelor's Degree in education or a related field.
- Demonstrated knowledge of current instructional strategies appropriate for students at the specified grade level
- Previous experience teaching the age levels and subject areas of the specific teaching position

SIS does not discriminate based on age, race, color, national origin, sex, disability, or marital status in employment or any of the educational programs and activities that it offers or operates. We seek and encourage an ethnically and culturally diverse pool of candidates to seek employment with SIS when job openings occur.

#### Application Documents

- Resume/CV
- Cover Letter
- List at least four professional references

All credentials should be emailed to the following:

Dina Baker

Lower School Director

[dbaker@siskids.org](mailto:dbaker@siskids.org)